**ANTELOPE VALLEY MOSQUITO AND VECTOR CONTROL DISTRICT**

**464thMEETING OF THE BOARD OF TRUSTEES**

**42624 6TH STREET EAST, LANCASTER, CALIFORNIA 93535**

**(661) 942-2917**

**OCTOBER 24, 2024**

**4:00 P.M.**

**MINUTES**

**TRUSTEES PRESENT**: David Gantenbein, Cado Dhinsa and Cei Kratz.

**TRUSTEES ABSENT**: Tierney Smith-Woods and Elvie Ancheta

**STAFF PRESENT**: Leann Verdick and Carolyn Etherton (consultant)

**OPENING**: President Gantenbein called the meeting to order at 4:03 p.m. and asked Leann Verdick to lead in the Pledge of Allegiance.

**PUBLIC COMMENT**: limit to 3 minutes:

An opportunity for members of the public to address the Board on items of interest that are within the Board’s subject matter jurisdiction, and are not otherwise posted on the agenda. No members of the public were present.

**APPROVAL OF SEPTEMBER 26, 2024 MEETING MINUTES.**

Trustee Kratz moved to approve the Minutes. Trustee Dhinsa seconded the motion. The motion passed unanimously.

**APPROVAL OF AUGUST EFT’S AND WARRANTS FOR A TOTAL OF $122,840.90.**

Leann Verdick explained the high total of warrants included a $30,000 transfer to our LAIF

account which shows as an “EFT”.

Trustee Gantenbein moved to approve EFT’s and Warrants. Trustee Kratz seconded the motion. The motion passed unanimously.

**APPROVAL OF REQUISITION NO. 1757 FOR A TOTAL OF $75,000.00**

Trustee Kratz moved to approve the Requisition. Trustee Dhinsa seconded the motion. The motion passed unanimously.

**DISTRICT MANAGERS MONTHLY REPORT: Leann Verdick provided the board with a**

**health insurance / retirement benefits survey from other mosquito districts in California.** The survey included 7 districts and listed what benefits they provide to employees and the percentage they contribute. All the districts provide CalPers retirement – the percentage is set by CalPers. The majority of the districts provide 100% medical coverage for employee + family through CalPers.

There are a couple that contract with SDRMA or they self-insure

through a broker. Leann reported that the most employees that we would hire any time soon would be one full-time field technician and we wouldn’t hire any additional full time employees until we get a Prop 218 passed.

Something to consider would be starting all new hires at a lower salary to compensate for the cost of benefits: on the job description - listing the straight hourly rate and also an " all-inclusive” hourly rate that includes benefits.

**Leann looked into another pooled investment option for California public agencies – California CLASS.**  We currently have our reserve savings in LAIF. After some research into the yield returns, it makes sense to stay with LAIF since the rates are very comparable.

**Leann is working on defining the job description for the position that will replace Karen Mellor** when she retires in May 2025. The position will likely be for a Vector Ecologist. We will begin the search in early 2025 starting with AVC biology department, College Central Network – an online recruitment website, MVCAC and CSDA.

**Greater LAVCD picked up the 2 Jeeps they purchased - which leaves the district with 3 vehicles** to sell. Kevan will get the vehicles in running condition over the winter and then proceed with having interested parties submit a bid.

This will leave the district with 2 spare field trucks.

**The attorneys working with SDRMA filed a Cross Complaint** against the other party involved in the car accident with our employee. They stated that according to the dashcam footage, they believe the other party to be at fault. They are hiring an accident reconstruction expert as well as a medical expert to assess the other parties' injuries. There will be the discovery process next and both parties have until December to submit everything necessary for that. Trustee Dhinsa chose to recuse himself before this report regarding cross complaint, and stepped out of the board room.

**Kevan and Brenna will be at the December board meeting to give their end of season report.**

**NEXT BOARD MEETING IS SCHEDULED FOR DECEMBER 12, 2024 AT 4:00 PM,**

 **AT THE DISTRICT OFFICE.**

**BOARD OF TRUSTEES COMMENTS:** Trustee Kratz requested a Budget vs. Actual report at the next meeting.

**ITEMS NOT ON THE POSTED AGENDA:** None.

**ADJOURNMENT:** There being no further business to come before the Board, President Gantenbein adjourned the meeting at 4:50 p.m.

Respectfully Submitted: Approved:

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Cado Dhinsa David Gantenbein

Board Secretary Board President